

# Future Leaders

Future Leaders aims to retain talent within Richmond's Voluntary and Community Sector, strengthen peer support and provide a pipeline of senior leaders for the future.

Developed with Richmond CVS, this six-month programme is aimed at established senior managers and deputy CEOs who are employed by RPLC-funded, Richmond-based charities. It'll provide high quality career and personal development opportunities and encourage partners to engage in mentoring and coaching.

We'll fully subsidise eight participants at £3,125 per person. Running from September 2024 until March 2025, the programme includes:

- Enrolment on three-month ACEVO [Aspiring CEOs programme](#), student membership of the Institute of Leadership Management (ILM), an ILM accredited certificate of achievement on completion and upgrade to ILM professional membership for a further nine-months.
- One-year ACEVO Associate membership with access to further training and extensive resources including a well-established mentoring offer: [www.acevo.org.uk/about/](http://www.acevo.org.uk/about/)
- Online group coaching every fortnight for three-months for our Future Leaders cohort, tailored and facilitated by [clearthinkingconsultancy.com/coaching](http://clearthinkingconsultancy.com/coaching)
- Two in-person socials to bring our Future Leaders together, including their line managers (CEO or Trustee), to strengthen local peer networks.

Employers and participants will be asked to sign terms to demonstrate their commitment to the programme.

Interested in finding out more? Please contact Amy Vogel: [amy@rplc.org.uk](mailto:amy@rplc.org.uk) or call 020 8948 5701.

## Applications

If you'd like to apply, please submit the following to [grants@rplc.org.uk](mailto:grants@rplc.org.uk) by Friday 3 May:

- 1 Nomination from your line manager - either the CEO or a Trustee of your organisation - together with a statement (max. one page) in support of the application

- 2 Your personal statement (max. two pages) covering:
  - qualifications, training and employment to date including what you do in your current role and any coaching or mentoring experience.
  - how participation will benefit both your personal career development and the organisation where you're employed
  - why now is the right time to commit to the Future Leaders programme.
  - your aspirations in the short- and longer-term
- 3 A copy of your organisation's training and development procedure if there's one in place.

We welcome applications from everyone regardless of age, gender, ethnicity, sexual orientation, faith or disability. We particularly encourage applications from Black, Asian, Mixed/multiple ethnic groups and other Minority ethnic candidates and disabled candidates who are currently underrepresented in local VCS leadership.

Applicants will be contacted in early June, after consideration by a selection panel which will include representatives from RCVS and RPLC.